



Corporate & Social Responsibility Policy Statement 2008



Currie & Brown see Corporate and Social Responsibility (CSR) as critical to our successful long-term relationships with employees, customers and the communities with which we work.

We believe CSR covers all aspects of corporate governance; it is about ensuring we conduct our business in an ethical way taking into account our impact, economically, socially, environmentally and in terms of individual human rights. We understand that our business actions affect local communities, and we take care to ensure our impact is positive where possible.

As an international organisation our responsibilities extend to protecting often-delicate environments and we aspire to ensure good standards of practice in our overseas suppliers and offices. Our CSR policy is endorsed from the very top of our organisation and is included in our personal development reviews for every member of staff. Our approach is designed to develop improvement actions and awareness among all our staff, allowing them to support our values and behaviours.

Our CSR Goals



Integral to our CSR policy are our values, which have been developed and implemented by our staff.

- To improve the living and learning standards in the community in which we work
- To provide clarity and value to shareholders in the company
- To assist and guide our staff to realise their full potential through a structured development programme
- To assist clients to achieve optimum benefits through their Asset Management programmes.

Our Employees



Currie & Brown believes that it is imperative that our staff are nurtured and allowed to grow to meet not only the company's goals but their own. We have a range of policies designed to look after our staff and their needs.

We recognise the importance of maintaining a healthy and supportive workforce who are committed to our core values to improve both individual and company performance in all sectors of work.

Our Work in the Community



We will always act in a socially responsible manner when undertaking any project and we encourage our partners to engage the local community in the areas of their operation. Currie & Brown aims to contribute to community projects where possible, both socially and environmentally.

As a company we recognise our responsibilities to contribute to local communities, giving time, resources and benefit to others, in practice strongly supporting and encouraging individuals.

Although we have been practicing most aspects of CSR for many years, we recognise the need for continuous improvement. To measure and improve our contribution we will be developing demanding performance measurement criteria to compare our future achievements against the highest industry standards.

This is the ethos we adopt in the delivery of our work; we would not approach CSR in any other way.

This document is a part of our drive to bring an inclusive and transparent approach to the issues that affect our business, and how we manage them. We are committed to instilling the values contained here across the whole Currie & Brown group.