

Currie & Brown cultivates and fosters a culture of inclusion

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As incidents of social injustice, hate and prejudice continue to occur around the world, Currie & Brown cultivates and fosters a culture of inclusion.

As a global business, with colleagues coming from a range of different identities and backgrounds, we celebrate the diversity of our staff. We believe that every individual, irrespective of age, disability, gender or gender identity, race, religion, sexual orientation, or social background has the right to be treated fairly and equally, and that progression through the company should be purely on the basis of an individual's ability to do their job. We do not tolerate any form of prejudice or discrimination, and we encourage staff to speak out if they believe prejudice exists.

This stance, reflected in our *Diversity and Inclusivity Policy*, underpins Currie & Brown's corporate values, particularly in respect of caring for our people and clients, and respecting the views and opinions of all individuals equally.

We will continue to make positive changes in our organisation to ensure people of all backgrounds continue to thrive and succeed in our business.