



Currie & Brown UK Limited

Carbon Reduction Plan

02 September 2025



The Value of Certainty.

Carbon Reduction Plan

Supplier name: Currie & Brown UK Limited

Publication date: November 2024

Commitment to achieving Net Zero

Currie & Brown is committed to achieving net zero scope 1 and scope 2 emissions by 2030, and net zero scope 3 emissions by 2050.

Currie & Brown is a signatory of the World Green Building Council Net Zero Carbon Buildings Commitment and active member of the UK Green Building Council.

Baseline Emissions Footprint

Baseline emissions are a record of the greenhouse gases that have been produced in the past and were produced prior to the introduction of any strategies to reduce emissions. Baseline emissions are the reference point against which emissions reduction can be measured.

Baseline Year: 2020

Additional Details relating to the Baseline Emissions calculations.

The baseline emissions year is 2020. Emissions data for the business was not published prior to 2020. Explanation of inclusion of scope 3 categories:

Category 4	Upstream transportation and distribution – not relevant. Transportation and distribution of products is not part of Currie & Brown’s business operations. Currie & Brown is an asset management and construction consultancy providing professional services to our clients rather than goods.
Category 5	Waste generated in operations – not relevant. Currie & Brown is an asset management and construction consultancy providing professional services to our clients rather than goods. Waste generation is not a material source of GHG emissions.
Category 6	Business travel – included. Measured and reported through business systems.
Category 7	Employee commuting – included. Calculated using business systems and national travel survey information (Average data method).
Category 9	Downstream transportation and distribution – not relevant to operations. Transportation and distribution of products is not part of Currie & Brown’s business operations. Currie & Brown is an asset management and construction consultancy providing professional services to our clients rather than goods.

Baseline year emissions: 2020

EMISSIONS	TOTAL (tCO ₂ e)
Scope 1	96
Scope 2	109

Additional Details relating to the Baseline Emissions calculations.	
Scope 3 (Included Sources)	248 (Category 6. Business travel; Category 7. Employee commuting)
Total Emissions	453

2023 Emissions Reporting

Reporting Year: 2023	
EMISSIONS	TOTAL (tCO ₂ e)
Scope 1	77
Scope 2	98
Scope 3 (Included Sources)	481 (Category 6. Business travel; Category 7. Employee commuting)
Total Emissions	656

During 2023 there were various office moves to smaller or more energy efficient buildings which reduced scope 1 and scope 2 emissions by 15% since 2020. The total number of employees has increased by 17% since 2020, which has led to an increase in employee commuting and business travel scope 3 emissions. It should be noted that during the baseline year (2020), there was a much lower level of business travel and commuting activity due to national lockdowns and office closures.

Emissions reduction targets

In order to continue our progress to achieving net zero, we have adopted the following carbon reduction targets.

In 2021, our UK and European businesses became signatories of the World Green Building Council Net Zero Carbon Buildings Commitment, aligning ourselves with the WorldGBC and UKGBC targets for net zero.

For our business this means we are committed to the following targets:

- Only occupying assets that are net zero carbon in operation by 2030
- Achieving net zero embodied carbon in major refurbishments and new assets by 2030
- Compensating for any residual operational and upfront embodied emissions that cannot be mitigated by 2030
- Advocating for all buildings to be whole-life net zero carbon in operation by 2050

We announced our commitment to net zero in 2021 and our baseline year for measurement is 2020. We continue to track our progress against these targets and we report to the World Green Building Council annually. This carbon reduction plan is also updated annually and both reports are available publicly on our website.

We are increasing the accuracy of our emissions reporting and setting annual carbon reduction targets. In 2022 the proportion of offices that were providing actual metered data was 28%. This has increased to over half of our offices and 69% of the total area occupied reporting actual metered data. This improvement in actual data results in a more accurate estimation of our emissions for scope 1 and 2. For scope 3 emissions, we are trialling the introduction of an employee travel survey to increase the accuracy of Category 7 – Employee Commuting, as it is a significant proportion of our total emissions. Increasing accuracy of data collection will enable us to pinpoint specific hot spots and therefore areas to target our carbon reduction initiatives.

We are targeting a 40% reduction in our Scope 1 and 2 emissions by 2026 and 90% by 2030. This will leave a small residual amount of emissions to be neutralised and we will purchase high-integrity carbon credits from nature-based projects to offset these emissions.

Completed Carbon Reduction Initiatives

The following environmental management measures and projects have been completed or implemented since the 2020 baseline.

- World Green Building Council Net Zero Carbon Buildings Commitment
- Certified ISO 14001:2015 Environmental Management System
- A net zero carbon working group to deliver this commitment and support our company-wide sustainability values.
- Our senior management team is fully committed to this initiative and is considering carbon emissions in every operational decision they take.
- To support our staff in understanding the climate crisis and interface with our industry, we have rolled out sustainability essentials training via e-learning for all staff.
- Adoption of net zero guidelines for all new office leases
- Move to virtual meetings using Microsoft Teams
- The introduction of a salary sacrifice scheme to promote the use of electric cars

In the future we hope to implement further measures such as:

- Migrate properties we occupy to 100% renewable electricity and follow the UKGBC Renewable Energy Procurement Guidance. This includes match 100% of electricity consumed from the grid for UK offices with REGOs from UK generators
- Commit from 2025 to only take on new office leases in buildings that have fossil fuel free heating
- Conduct LCAs on all major refurbishments in offices we occupy and within our control
- Work with landlords to realise efficiencies in existing spaces to reduce energy consumption
- Flexible working and technical solutions to reduce business travel
- Continued education and training for all staff
- Improved accuracy of our carbon emissions calculations and detailed action plan to reduce the material aspects
- Compensation for residual emissions which cannot be mitigated through approved offsetting schemes. We will write a standard for carbon offsets for our Global Business.

Declaration and Sign Off

This Carbon Reduction Plan has been completed in accordance with PPN 06/21 and associated guidance and reporting standards for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard¹ and uses the Government emission conversion factors and vendor-specific factors where appropriate for greenhouse gas company reporting².

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard³.

This Carbon Reduction Plan has been reviewed and signed off by the board of directors (or equivalent management body).

Signed on behalf of Currie & Brown UK Limited:



Nicholas K Gray
Chief Operating Officer UK&Europe
Date: 29 November 2025

¹ Corporate Standard | Greenhouse Gas Protocol (ghgprotocol.org)

² Government conversion factors for company reporting of greenhouse gas emissions - GOV.UK (www.gov.uk)

³ Corporate Value Chain (Scope 3) Standard | Greenhouse Gas Protocol (ghgprotocol.org)

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