

Anti-bribery and corruption group policy statement

We act with certainty where it matters most.

Scope:

This policy applies to all Currie & Brown entities. It must be followed by all employees, subsidiaries, joint ventures, and business partners acting on our behalf.

Our position:

At Currie & Brown, integrity is non-negotiable. We have zero tolerance for bribery, corruption, and all forms of financial misconduct. That means we don't just follow the law, we set the standard.

Our actions reflect our values.

Wherever we operate, we comply with local laws. But our gold standard remains the UK Bribery Act 2010, and we expect all our people and partners to meet or exceed its expectations.

We demand the same from everyone we work with—from suppliers and consultants to contractors and joint venture partners. This policy is part of the promise we make to protect our business, our people and our clients.

How we deliver this:

- Our board oversees compliance with this policy.
- Our group risk and compliance director leads the day-to-day work, monitoring effectiveness and providing guidance.
- Managers ensure their teams understand and apply this policy. That includes arranging regular, relevant training.

Signed



Alan Manuel

Group Chief Executive Officer
19 August 2025