

Supplier code of conduct group policy statement

We act with certainty where it matters most.

Scope:

This code applies globally to all suppliers, contractors, and third-party providers working with Currie & Brown.

Our position:

When you work with Currie & Brown, you're expected to meet the highest standards of conduct — ethically, environmentally, and operationally.

We are committed to responsible business. And we expect our suppliers to share that commitment. This code sets out the expectations and behaviours we require to protect people, the planet, and the integrity of our partnerships.

What we expect:

- Integrity and legal compliance in every interaction, to act honestly and transparently
- Respect for people and communities and champion fairness and human rights
- Care for the planet, minimise environmental impact

Our Standards:

- Ethical behaviour — treat all individuals fairly and uphold our Quality and Ethical Standards
- Safe and sustainable operations — manage risks, prioritise wellbeing, and reduce environmental harm
- Fair labour — prohibit modern slavery, vet employees responsibly, and protect workers' rights
- Responsible business — prevent bribery, disclose conflicts, and manage confidential data appropriately

Communication and compliance:

Suppliers must not speak publicly on behalf of Currie & Brown. Any media inquiries should be directed to our Group Marketing and Communications Director. The code is mandatory, and compliance is monitored. Failure to meet these standards may result in termination of the relationship. Concerns: Email: compliance@curriebrown.com

Signed



Alan Manuel

Group Chief Executive Officer

19 August 2025