

Environmental group policy statement

| Scope

This group policy statement applies globally to all Currie & Brown entities. Compliance with the statement is required by all employees and all subsidiary companies.

| Policy statement

Currie & Brown is a market leader in construction and asset management and our understanding of the need for sustainability and how these issues relate to our core services is a fundamental part of our approach to project delivery.

Currie & Brown's policies on environment and sustainability are to:

- Comply with all environmental legislation as a minimum standard.
- Integrate environmental objectives into our business plans.
- Establish and review environmental targets which reflect our environmentally significant aspects and impacts, to achieve continual improvement in environmental performance.
- Protect the environment and reduce any pollution impacts associated with our business activities, embracing the principles of 'reduce – reuse – recycle'.
- Minimise impacts of our office consumable usage by liaising with our suppliers to source alternative products that have reduced impacts across their lifecycle.
- Consider the environment when selecting and evaluating options for office locations, including travel to and from the office and the environmental qualities of the building.
- Educate and train our staff on the delivery of environmental objectives and on ways to promote responsibility towards environmental management.
- Encourage our supply chain partners to adopt similar environmental principles.
- Encourage environmental best practice in our advice to clients and support clients, consultants and contractors in considering sustainable buildings, materials, products and construction methodologies.
- Encourage flexibility in design in order to extend the life of a building and reduce the need for costly and wasteful future redevelopment of the site.

All employees are required to comply with this group policy statement, to seek to minimise environmental impacts where practicable and to report any environmental hazards or incidents.

This policy is supported by management systems which, in a number of our regions, have been independently assessed as conforming to the requirements of ISO 14001. The scope of these certifications is defined on the respective regional certificates.

| Implementation arrangements

The directors of Currie & Brown are responsible for the implementation of this policy on the projects and within offices under their management. The directors of Currie & Brown will ensure that the information relating to the organisation and implementation of this policy is brought to the notice of all employees.

This policy and associated implementation procedures will be reviewed at least annually and revised as appropriate to take account of changes in circumstances, personnel or statutory obligations.

Signed

A handwritten signature in black ink, appearing to read 'Alan Manuel'.

Alan Manuel
Group Chief Executive Officer